

## Purpose

The purpose of this policy is to ensure that all employees have a thorough understanding of Ward Operations Pty Ltd's commitment to the appropriate and sustainable management of all environmental matters, hazards and risks across all company premises and project sites on which they work, or enter.

This Policy should always be read in conjunction with any site or project specific Health, Safety and Environment Plans.

## Application

The Director, Managers and Supervisors of Ward Operations Pty Ltd have the responsibility of applying this Policy in all circumstances. This policy applies to all employees, sub-contractors and representatives of Ward Operations Pty Ltd who are required to use any business property and equipment for work related purposes.

The Senior Management Team will ensure the provision of standards and required expertise and support to achieve our environmental goals. Ward Operations Pty Ltd will collect, analyse and consolidate information to enhance the implementation and continuous improvement of the environmental management program, and will prepare or where appropriate assist clients to prepare the necessary regulatory reports.

In addition to the scheduled annual review of Ward Operations Pty Ltd's progress on environmental goals and adherence to this policy, Ward Operations invite all interested parties to provide additional input to their environmental policy and performance.

## General

1. Ward Operations Pty Ltd provides a comprehensive range of high voltage services to mining, construction and general industry throughout Queensland. It is Ward Operations Pty Ltd policy to integrate environmental stewardship into all facets of our operations; to conduct all business activities in a responsible manner; to respect the environment and foster the sustainable use of the earth's resources; and to comply with all applicable statutory environmental laws and regulations.
2. We recognise the value of environmental responsibility and are committed to continual improvement, prevention of pollution and optimisation of resource consumption. We will design our projects and manage our activities in a manner that protects the ecosystem and public health, and within the parameters and due consideration to our associated **Sustainable Business Policy**.
3. In support of this policy, Ward Operations Pty Ltd commits to the following strategic environmental objectives:
  - a. We will achieve compliance with all applicable environmental requirements.
  - b. We will implement and continually improve an environmental management system that is consistent with the requirements of Standard ISO 14001, and effectively train our employees and contractors.
  - c. We will integrate sound environmental practices and compliance into our engineering design and decision-making in consideration of the potential impacts of our activities on the environment.
  - d. We will adopt cost-effective practices to eliminate, minimise or mitigate environmental impacts.
  - e. We will maintain a positive and constructive relationship with our neighbours in the community, regulators, and other stakeholders.
  - f. We will establish appropriate environmental performance indicators to guide our efforts and measure our progress and performance.
4. Ward Operations are committed to the sustainable management of any environment in which they work; as part of this commitment, Ward Operations will establish tailored, specific environmental management plans and supplementary training in Environmental Matters for particular project sites. This will be based on this Environmental Management Policy, Safety & Environment Management Plan as a minimum benchmark.

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