

# Ward Operations Pty Ltd

## Work Place Health and Safety & Environment Policy

Ward Operations are committed to an achievable zero harm policy for our staff, the people we work with and to the environment we live and work in. We believe that in a close working relationship with our principals and other contractors we can help to aspire towards this common goal.

To help achieve this we will:

- . Identify access and manage risks to employees, people and the environment.
- . Work closely, as sub contractors with our principal's work place health and Safety Policies
- . Train our staff in the required aspects to safely complete our tasks
- . Respect the human rights of our Australian Indigenous peoples and their Cultural heritage
- . Care for the environment in which we work and live, by reducing and help recycle waste from our work place.
- . Communicate with others on concerns in regard to hazards to people and the environment.
- . Build strong working relationships based on integrity and honesty in our work ethic

We strongly believe in doing the best possible, We can help achieve the common goals of Zero harm to both people and the Environment.

Jeff Ward

Managing Director.

February 2005